

Term of Reference (TOR) for Community Youth and Young Women Mobilisers and Recruiters.

Job by: Yalelo Uganda in Partnership with Master card Foundation and Private Sector Foundation.

Category: Youth and Young Women Community Mobilization and Recruitment.

Career level: Senior Level (5+ Years' Experience)

Job Description.

Term of Reference (TOR) for Youth / Women Community Mobilisers and Recruiters.

1.0 Background.

Yalelo Uganda Limited (Referred to as Yalelo) operates in the Aquaculture industry. Yalelo is a pioneer in African aquaculture, combining local resources with world-class aquaculture practices. Yalelo began its operations in 2019 and has grown to become Uganda's market leader in sustainable fish production. Our cages are among the largest in Africa providing an open environment for our fish to swim far and deep against the natural lake currents.

Yalelo's main drive is to lead Uganda in becoming a regional Aquaculture powerhouse by sustainably developing region-wide fish Protein and stabilizing regional food security by sustainably producing reliable and affordable supply of fresh fish.

Yalelo Uganda (YU) in partnership with the Private Sector Foundation of Uganda (PSFU) under the Young Africa Works Uganda program sponsored by Master Card Foundation aims at creating employment opportunities for both the youth and women entrepreneurs in the fish value chain (Advancing Women and Youth 's entrepreneurs in the fish value chain for wealth creation) in the age range of 18-35 years.

YU strives to engage 7215 youth entrepreneurs in different sales channels to avail fresh fish to consumers in the Kampala Metropolitan Areas (KMA), Wakiso, Mukono and then countrywide over the course of the next 3 years

YU, therefore, invites competent Community Based Organizations, Religious Based Organizations, NGOs, and Other Civil Societies to implement the assignment on Youth and Young Women Community Mobilization and Recruitment.

2.0 . Duties and Responsibilities.

- Receive information on economic opportunities for young people within the project and disseminate the said opportunities within its community specifically the beneficiary groups.
- Identify, screen, register, recruit and onboard potential beneficiaries that fit the target group profile as stated in the recitals.
- Prepare work plans for all community mobilization activities.
- Discuss and agree on the specific terms of collaboration where necessary to provide the most effective support for the beneficiary group to succeed under the project.
- Provide information regarding potential compliance and safeguarding issues related to beneficiary safeguarding and fraud in line with the donor's policies.
- Conduct Monitoring Visits in Collaboration with Stakeholders.

- Mobilize and facilitate engagements of stakeholders on gender-related issues through community awareness, during project reviews, planning and development meetings, and workshops.
- Mobilize and facilitate engagements of stakeholders during project reviews, planning and development meetings, and workshops.
- Participate in monthly/quarterly reflection meetings with project partners to address findings from field monitoring.
- Write timely and accurate reports on all planned activities in the required format for consolidation and submission to PSFUs
- Participate in joint activities organized under the project
- Host project partners during monitoring visits.
- Prepare and submit accountability of allocated funds.
- Formulate work plans for review and approval by Yalelo Uganda Limited.
- Organize and ensure training is attended by young people.
- All program activities are implemented in keeping with Project Communications Strategy and using the Community Mobilization for empowerment methodology and participatory manner.
- All arrangements performed in a Quality and timely manner.

3.0. Scope of the Work.

The Community Mobilization is within Kampala Metropolitan Area(KMA), Wakiso, Mukono, Buikwe and Jinja. The assignment aims to train approximately 7215 youth as targeted by the project in three years.

4.0. Reporting Lines.

- The Organization shall report directly to the Managing Director (MD), PSFU Case Manager and Project Manager on matters of progress and completion of the assignment who shall be responsible for approving the quality of work and the extent to which the reports fulfil the requirements stated in the TOR before the respective payments are done.

Responsibilities of Yalelo.;

- To share information about economic opportunities available within the Yalelo-PSFU partnership from time to time with the 2nd party.
- To introduce the 2nd party to the Project staff and areas as an official mobilization channel for the identification of the target group.
- In partnership with PSFU, oversee the activities implemented by the 2nd Party.
- Provide oversight and management of the grant and ensure that financial commitments and overall guidelines are adhered to as per donor requirements.

- Provide technical support for the project implementation, ensuring that all project outcomes and targets are met.
- Monitor implementation of project activities.
- Ensure that adequate financial resources are provided.

6.0 Competencies.

Core Competencies.

- Leadership.
- Communication.
- People Management.
- Delivery.
- Encourage and participate in open communication in the team and communicate effectively.
- Innovation.

Required Skills and Experience.

- Masters' Degree or Equivalent in Social Sciences, Development Studies, Political Science, and other relevant areas.
- Experience in Community Development and Civic Engagement is essential.

Application Process.

Interested Firms may obtain further information by sending an enquiry to the email procurement@yalelo.ug. Detailed Terms of reference can be accessed on the Yalelo (u) Limited Website www.yalelo.ug

Yalelo (u) Limited will only consider Physically sealed proposals submitted to Steadman Global, 1ST Floor Britam House, Plot 24A, Akii Bua Road – Nakasero by 14th October 2022 before 1600hrs.